



## Veterans' Preference Form

Jackson County Human Resources  
10 South Oakdale, Room 200  
Medford, OR 97501  
Phone: 541-774-6036  
Fax: 541-774-6455

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Announcement # \_\_\_\_\_ Title of Position \_\_\_\_\_

Print Name \_\_\_\_\_

Under Oregon law ORS 408.235-408.238, veterans who meet minimum qualifications for a position may be eligible for employment preference. If you think you may qualify, please read the following checklist carefully. Check the box for each item that is appropriate. (Please note: for departments that utilize a points system, you may be eligible for either 10 points as a qualified disabled veteran or 5 points as a qualified veteran, but not both, based on a 100-point scale.) If you need further explanation or have special circumstances, please call Human Resources at 541-774-6036.

This completed form and required documentation must be submitted to the Jackson County Human Resources Department at the time you submit your employment application.

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**Qualified Veteran Questions:** You may claim veterans' preference if you check at least one box below and provide proof of eligibility by submitting a copy of your DD-214 or DD-215 that includes your discharge status, e.g. honorable discharge.

**Check the applicable box below:**

- I served on active duty with the Armed Forces of the United States for a period of more than 90 consecutive days beginning on or before January 31, 1955, and was discharged or released under honorable conditions; or
- I served on active duty with the Armed Forces of the United States for a period of more than 178 consecutive days beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions; or
- I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or
- I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs; or
- I served on active duty with the Armed Forces of the United States for at least one day in a combat zone and was discharged or released from active duty under honorable conditions; or
- I received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions; or

- I am receiving a nonservice-connected pension from the United States Department of Veterans Affairs.

Active duty does not include attendance at a school under military orders, except schooling incident to an active enlistment or regular tour of duty, or normal military training as a reserve officer or member of an organized reserve or a National Guard unit.

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**Qualified Disabled Veteran Questions:** You may claim disabled veterans' preference if you can check at least one box below and provide proof of eligibility by submitting both:

1. a copy of your DD-214 or DD-215 form showing your discharge status, and
2. a copy of your veterans' disability preference letter stating your disability and dated within the last six months of the date of this application from the Department of Veterans' Administration.

**Check the applicable box below:**

- I am entitled to disability compensation under laws administered by the United States Department of Veterans' Affairs; **OR**
- I was discharged or released from active duty for a disability incurred or aggravated in the line of duty; **OR**
- I was awarded the Purple Heart for wounds received in combat.
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**Signature Section:** This section must be completed by all applicants utilizing this form.

I hereby claim veterans' preference and certify that the above information is true and correct. I understand that any false statements may be cause for my disqualification or dismissal, regardless of when discovered.

Print Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**Preference will not be awarded without the appropriate documentation. You must submit a copy of your DD-214 or DD-215 that shows discharge status in all cases, even if you have previously submitted a copy to the County. If you are claiming disabled veteran preference, you must also submit a copy of your veterans' disability preference letter stating your disability from the Department of Veterans' Administration dated within the last six months of this application. You will not receive preference without these accompanying documents.**