



Landscape Technician

Class code: 474

Employee Group: SEIU

Salary Range: 14

I. Position Summary

Under general supervision, to oversee and participate in landscaping, maintaining and improving county parks and other public and contract landscape properties; perform and/or oversee operational and maintenance duties in parks including buildings, facilities and grounds, and ensure safety of park users; to perform various road maintenance duties in right of way road areas; and to maintain related equipment and supplies.

II. Distinguishing Features

This is a journey level classification. Employees work within a framework of policies and procedures. Employees in this classification work in an independent manner and generally perform work outside the immediate proximity of a supervisor. This position is expected to perform duties in a safe and timely manner. This job requires knowledge of a variety of park and ground maintenance functions and projects.

III. Examples of Essential Position Duties

- Plants and maintains turf; aerates, fertilizes, mows and over-seeds grasses; performs weed-eating and leaf removal tasks; calculates herbicide chemical mixtures and applies herbicides.
- Visually inspects and evaluates trees, shrubs and lawns for general health purposes; diagnoses and treats shrub and turf problems.
- In cooperation with the Landscape Supervisor, schedules and plans monthly work, materials and equipment needed to perform the identified activity within parameters of annual work plan.
- Installs and maintains landscape projects and irrigation systems; integrates new plants into existing landscapes.
- Troubleshoots irrigation system and vegetation equipment problems; identifies and repairs broken parts; makes minor adjustments to equipment.
- Constructs, repairs, and maintains park buildings, facilities, grounds, campgrounds, irrigation, sprinkler, potable water and sewer systems, requiring basic carpentry, plumbing, and electrical skills.
- Operates various small trucks and trailers, tractors, mowers, chain saws, water pumps and other related equipment in parks, on county grounds, and county road rights of way.
- Removes and manages vegetation along county rights of way and in roadway areas and completes other road maintenance duties as directed.
- Prepares and maintains accurate records of work completed, materials used and supplies requested.
- Oversees the work of seasonal staff, volunteers and dedicated work crews; participates in the training of seasonal staff and volunteers.
- Provides traffic control flagging on county roads as needed.
- Works irregular shifts and respond to after-hours emergency calls as required.

- Adheres to County and departmental policies and procedures as well as safe work practices, policies and procedures.
- Develops and maintains effective working relationships with other staff, public officials, the general public and representatives of other agencies.
- Attends and participates in required trainings and meetings.
- Has regular and reliable attendance.
- Overtime may be required.
- Performs other related duties as assigned.

IV. Knowledge, Skills and Abilities

Requires knowledge of basic principles and techniques of the design, construction, installation and maintenance of landscape and irrigation systems and familiarity with safe work standards and procedures. Ability to operate and make minor repairs to a variety of equipment and tools used in installing and maintaining landscape projects and irrigation systems including edger, blower, flail and mottmower, tractor, aerator, fertilizer spreader, chainsaw and pole saw, wood chippers, lift and dump trucks, trencher, tiller, pump, auger, backhoe, cutter, hammer and other related tools and equipment; understand and follow written and oral instructions; perform work independently with minimal supervision; safely apply herbicides and chemicals to treat lawn and shrub problems and remove vegetation; establish and maintain cooperative working relationships with those contacted in the course of work; use basic arithmetic to make necessary calculations associated with assigned work; practice safe work habits; provide technical and functional work direction to others as assigned; prioritize work to meet established deadlines; and interpret and explain department policies and procedures as necessary.

V. Minimum Requirements (*Performance of the essential duties of this position includes the following requirements, physical demands and/or working conditions*)

Education and Experience

- A combination of education and experience equivalent to completion of the twelfth grade AND one year of work related experience; OR
- Any combination of education and experience which provides the applicant with the desired skills, knowledge, and ability required to perform the job.

Licenses, Certificates and Other

Possession of a current Oregon Driver's License and an acceptable driving record. Possess or obtain a valid Oregon State Department of Agriculture Public Pesticide Applicator's License with Ornamental and Turf Herbicide endorsement within 120 days of appointment.

Physical Demands (*Performance of the essential duties of this position includes the following physical demands and/or working conditions*)

Requires the ability to exert a considerable amount of force frequently to lift, carry, push, pull, or otherwise move objects and to stoop, crouch, climb and lift in performance of manual labor; operate a variety of tools, equipment and vehicles used in performance of daily tasks; ability to work around electrical currents and/or hazardous materials in a safe manner; requires the ability to operate a motor vehicle.

Working Environments

Incumbents are exposed to adverse weather, including extreme temperatures, rain, snow, sleet and hail. Incumbents are also exposed to dangerous or unpleasant conditions and substances, including noise, dust, heat, cold, chemicals, paint, traffic hazards, noxious plants and wildlife. May include exposure to disruptive people. Position may be required to work irregular shifts and respond to after-hours emergency calls as required.

VI. Additional Information

This classification description is not intended to be an exhaustive list of duties, knowledge, skills, abilities, or requirements, as any one position in this classification may be assigned some or all of these duties, in addition to other duties not explicitly listed here. The various duties, responsibilities and/or assignments of this position may be unevenly balanced and change from time to time based upon matters such as, but not limited to, variations in the shift, work demands, seasons, service levels and management's decisions on how to best allocate department resources. Any shift, emphasis or rebalancing of these assigned duties, responsibilities and/or assignments does not constitute a change in the job classification.

Revised: 7/97, 1/13, 10/13