

BEFORE THE BOARD OF COUNTY COMMISSIONERS

STATE OF OREGON, COUNTY OF JACKSON

IN THE MATTER OF PROCLAIMING )  
OPPOSITION TO SENATE BILL 1532 WHICH )  
INCREASES THE STATE OF OREGON'S )  
MINIMUM WAGE )

ORDER NO. 30-16

WHEREAS, Senate Bill 1532, if enacted, will increase minimum wage across the State of Oregon and prove detrimental to Jackson County's economy, as well as the State's as a whole; and

WHEREAS, a minimum wage increase will kill an estimated 67,000 Oregon jobs, with the hardest hit being small businesses in the hospitality, agriculture, and teen employment sectors; and

WHEREAS, local governments and school districts, who are already stretched thin, will need to either raise taxes or cut more services and employees; and

WHEREAS, inevitable across-the-board increases in everyday essentials will hit fixed-income seniors, working families, and college students especially hard; and

WHEREAS, Oregon traded sector businesses will be at a severe, competitive disadvantage from other states with much lower minimum wages; and

WHEREAS, businesses will be inhibited from relocating or expanding in Jackson County and the rest of Oregon and existing businesses may relocate to more business-friendly locations; and

WHEREAS, the minimum wage in Oregon already significantly surpasses the Federal minimum wage, while still allowing growing companies to offer pay increases as the market increases and as workers contribute significantly to the success of the business; and

WHEREAS, other unintended consequences could mean reduced hiring, reduced employee work hours, reduced benefits, and increased payroll taxes and employment costs, which will create one of two scenarios: (1) the customer will pay the cost in higher prices to cover these new expenses, or (2) the business will close due to the increased overhead.

Now, therefore,

The Board of County Commissioners of Jackson County PROCLAIMS:

1. Jackson County agrees with the Americans for Prosperity Foundation's "Need to Know" Series, The Minimum Wage, attached hereto as Exhibit A.

2. Jackson County opposes Senate Bill 1532, which increases the State of Oregon's minimum wage, because it will be detrimental to the economy of Jackson County, as well as the State of Oregon.

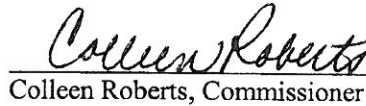
DATED this 23<sup>rd</sup> day of February, 2016, at Medford, Oregon.

JACKSON COUNTY BOARD OF COMMISSIONERS



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Rick Dyer, Chair



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Colleen Roberts, Commissioner

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Doug Breidenthal, Commissioner

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