



**Elected Officials
Fiscal Year 2022-2023**

Title	Class Code	Rate	July 2022	January 2023
Assessor	91	Hourly	59.56	59.56
		Annual	123,884.80	123,884.80
Clerk	92	Hourly	52.70	52.70
		Annual	109,616.00	109,616.00
Commissioner (Position 1 and 3)	981/983	Hourly	65.67	65.67
		Annual	136,593.60	136,593.60
Commissioner (Position 2)	982	Hourly	54.04	56.72
		Annual	112,403.20	117,977.60
Sheriff	96	Hourly	76.85	76.85
		Annual	159,848.00	159,848.00
Surveyor	95	Hourly	52.75	55.38
		Annual	109,720.00	115,190.40
District Attorney (County Stipend)	78	Hourly	18.14	18.14
		Annual	37,731.20	37,731.20
Justice of the Peace	87	Hourly	45.97	36.00
		Annual	95,617.60	74,880.00

Final 6/23/2022

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APR 15 2022

Jackson County
Human Resources

BEFORE THE JACKSON COUNTY BUDGET COMMITTEE

STATE OF OREGON, COUNTY OF JACKSON

IN THE MATTER OF ADOPTING THE FISCAL)
YEAR 2022-2023 ELECTED OFFICIALS')
SALARIES FOR JACKSON COUNTY, OREGON)

ORDER NO. 58-22

WHEREAS, the Jackson County Elected Officials' Salary Committee met on April 12, 2022, to discuss Elected Officials' salaries for fiscal year 2022-2023; and

WHEREAS, pursuant to Oregon Revised Statute 204.126, the Elected Officials' Salary Committee recommended to the Budget Committee the salaries for Elected Officials for fiscal year 2022-2023; and

WHEREAS, during deliberations on April 14, 2022, by motion and vote, the Budget Committee accepted the Elected Officials' Salary Committee's recommendation for fiscal year 2022-2023.

Now, therefore,

The Jackson County Budget Committee ORDERS:

1. Effective the first full pay period of July, 2022 (July 4, 2022), for the cost of living adjustment (COLA), Elected Officials will receive a 4.13 percent adjustment, consistent with the COLA that Jackson County non-represented management and confidential employees will receive; the COLA applies only to the County Stipend portion of the District Attorney salary as follows:

2022/2023 4.13% COLA for Elected Officials, July 4, 2022 (First Full Pay Period in July 2022)

Elected Officials	Current FY 21-22 Salary			07/04/2022 (4.13% COLA)		
	Equivalent Step	Hourly Amount	Annual Amount	Equivalent Step	Hourly Amount	Annual Amount
Assessor	5	\$60.08	\$124,966.40	4	\$59.56	\$123,884.80
Clerk	MAX-6	\$50.61	\$105,268.80	MAX-6	\$52.70	\$109,616.00
Commissioner	2	\$51.90	\$107,952.00	2	\$54.04	\$112,403.20
	MAX-6	\$63.07	\$131,185.60	MAX-6	\$65.67	\$136,593.60
District Attorney* (County Stipend)	MAX CO-6	\$14.77	\$30,721.60	MAX CO-6	\$18.14	\$37,731.20
Justice of the Peace	MAX-6	\$44.15	\$91,832.00	MAX-6	\$45.97	\$95,617.60

2022/2023 4.13% COLA for Elected Officials, July 4, 2022 (First Full Pay Period in July 2022)

Elected Officials	Current FY 21-22 Salary			07/04/2022 (4.13% COLA)		
	Equivalent Step	Hourly Amount	Annual Amount	Equivalent Step	Hourly Amount	Annual Amount
Sheriff	MAX-6	\$73.80	\$153,504.00	MAX-6	\$76.85	\$159,848.00
Surveyor**	MAX-6	\$50.61	\$105,268.80	5	\$52.75	\$109,720.00

* District Attorney salary increase includes the 4.13 percent COLA plus 18 percent market adjustment

** Surveyor was remapped from a Program Manager V to a Program Manager VI effective 7/4/22

2. Effective the first full pay period of January 2023 (January 2, 2023), Elected Officials will receive a step increase within the equivalent non-represented position compensation plan as follows:

2022/2023 Step Increase for Elected Officials, January 2, 2023 (First Full Pay Period in January 2023)

Elected Officials	07/04/2022			01/02/2023 Salary (Step)		
	Equivalent Step	Hourly Amount	Annual Amount	Equivalent Step	Hourly Amount	Annual Amount
Assessor	4	\$59.56	\$123,884.80	4	\$59.56	\$123,884.80
Clerk	MAX-6	\$52.70	\$109,616.00	MAX-6	\$52.70	\$109,616.00
Commissioner	2	\$54.04	\$112,403.20	3	\$56.72	\$117,977.60
	MAX-6	\$65.67	\$136,593.60	MAX-6	\$65.67	\$136,593.60
District Attorney (County Stipend)	MAX CO-6	\$18.14	\$37,731.20	MAX CO-6	\$18.14	\$37,731.20
Justice of the Peace	MAX-6	\$45.97	\$95,617.60	1	\$36.00	\$74,880.00
Sheriff	MAX-6	\$76.85	\$159,848.00	MAX-6	\$76.85	\$159,848.00
Surveyor	5	\$52.75	\$109,720.00	MAX-6	\$55.38	\$115,190.40

3. If a person is appointed or is elected for the first time to an Elected Official position, the salary for the calendar year in which the person takes office is fixed at Step 1 of the equivalent non-represented compensation plan or Step 1 of the County stipend plan for the District Attorney position as listed in Exhibit A, attached hereto and incorporated herein, except as otherwise set forth in this section.

For the Sheriff position, the salary for a person appointed or elected for the first time as Sheriff is fixed for the calendar year in which the person takes office at the equivalent of Step 1 of the equivalent non-represented compensation plan (i.e., Director III) unless any other employee of the Office of the Sheriff is paid a base annual salary (i.e., step in compensation plan) in excess of the equivalent of Step 1 of the equivalent non-represented compensation plan (Director III). If, at the time a person is appointed or is elected for the first time as Sheriff, an employee of the Office of the Sheriff is paid a base annual salary (i.e. step in compensation plan) in excess of the equivalent of Step 1 of the equivalent non-represented compensation plan (i.e., Director III), the salary for the Sheriff position is fixed for the calendar year in which the person takes office at the equivalent of the next subsequent higher step of the equivalent non-represented compensation plan (Director III) that is higher in salary than the highest base annual salary (i.e. step in compensation plan) for the highest paid employee of the Office of the Sheriff as shown in Exhibit A.

For the Justice of the Peace position, if a person is appointed or is elected to complete the remainder of a term in the office due to a vacancy in the Office (i.e. a person is appointed or elected mid-term), the salary for the Justice of the Peace shall be set at the same salary of the person who previously held the office

during that term. The salary may be reduced at the beginning of the next six-year term of office, which is January 2, 2023, pursuant to Oregon Constitution, Article VII (Amended), Section 1.

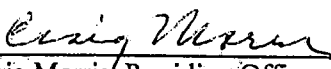
In the event a current regular County employee is initially appointed or elected to the Elected Official position in their current Department/Office, the salary is fixed for that calendar year at the equivalent of the closest Step of the equivalent non-represented compensation plan that does not result in a decrease in the base annual salary (i.e., step in compensation plan); this is for any position other than the District Attorney position. For the District Attorney position, in the event a person is initially appointed or elected as District Attorney, and the person is a current regular County employee in the Office of the District Attorney, the salary is fixed for the calendar year in which the person takes office at the County stipend plan Step, in combination with the State of Oregon base annual salary, that does not result in a decrease in the base annual salary (i.e., step in compensation plan) as shown in Exhibit A.

In the event an Elected Official leaves office, for example, due to losing re-election, resignation, retirement, etc., but then the person is subsequently appointed or reelected to the same Elected Official position previously held, the salary is fixed for the calendar year in which the person retakes Office at the equivalent of the same equivalent step last held in the same position. For example, if an Elected Official left at the equivalent of Step 4 of the equivalent non-represented position and the same person is subsequently appointed or reelected to the same Elected Official position, the salary is fixed for the calendar year in which the person retakes Office at the equivalent of Step 4 of the equivalent non-represented position as shown in Exhibit A.

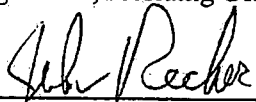
4. If a person is appointed to an Elected Official position July 1 or later, the salary shall be fixed for the following calendar year after the person takes office at the same salary as the previous calendar year adjusted by any applicable COLA to the salary.

DATED this 14th day of April, 2022, at Medford, Oregon.

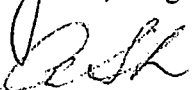
JACKSON COUNTY BUDGET COMMITTEE



Craig Morris, Presiding Officer



John Nachor, Budget Committee



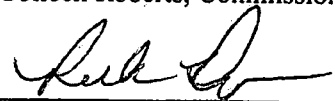
April Sevcik, Budget Committee



Dave Dotterer, Commissioner



Colleen Roberts, Commissioner



Rick Dyer, Commissioner

2022/2023 Equivalent Non-represented Positions Salary Schedule for Elected Officials

Elected Official	Equivalent Nonrep Position	Band	Hourly/Annual	Step 1 through Step 6					
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assessor	Director I	17	Hourly	\$51.46	\$54.04	\$56.72	\$59.56	\$62.56	\$65.67
			Annual	\$107,036.80	\$112,403.20	\$117,977.60	\$123,884.80	\$130,124.80	\$136,593.60
Clerk	Program Manager V	12	Hourly	\$41.29	\$43.36	\$45.53	\$47.80	\$50.20	\$52.70
			Annual	\$85,883.20	\$90,188.80	\$94,702.40	\$99,424.00	\$104,416.00	\$109,616.00
Commissioner	Director I	17	Hourly	\$51.46	\$54.04	\$56.72	\$59.56	\$62.56	\$65.67
			Annual	\$107,036.80	\$112,403.20	\$117,977.60	\$123,884.80	\$130,124.80	\$136,593.60
Justice of the Peace	Program Manager I	8	Hourly	\$36.00	\$37.82	\$39.69	\$41.68	\$43.78	\$45.97
			Annual	\$74,880.00	\$78,665.60	\$82,555.20	\$86,694.40	\$91,062.40	\$95,617.60
Sheriff	Director III	19	Hourly	\$60.21	\$63.23	\$66.36	\$69.70	\$73.17	\$76.85
			Annual	\$125,236.80	\$131,518.40	\$138,028.80	\$144,976.00	\$152,193.60	\$159,848.00
Surveyor	Program Manager VI	13	Hourly	\$43.38	\$45.55	\$47.82	\$50.22	\$52.75	\$55.38
			Annual	\$90,230.40	\$94,744.00	\$99,465.60	\$104,457.60	\$109,720.00	\$115,190.40
District Attorney (County Stipend)	N/A	N/A	Hourly	\$14.22	\$14.93	\$15.68	\$16.46	\$17.28	\$18.14
			Annual	\$29,577.60	\$31,054.40	\$32,614.40	\$34,236.80	\$35,942.40	\$37,731.20