



**Non-Represented Management and Confidential
July 4 2022 - 4.13% Increase**

Band	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
1	22.44	23.54	24.72	25.94	27.25	28.63
2	23.94	25.15	26.41	27.71	29.10	30.57
3	26.49	27.77	29.16	30.64	32.19	33.77
4	27.73	29.13	30.59	32.09	33.70	35.39
5	30.95	32.48	34.10	35.81	37.59	39.47
6	32.81	34.46	36.20	37.99	39.89	41.90
7	34.41	36.14	37.96	39.85	41.85	43.91
8	36.00	37.82	39.69	41.68	43.78	45.97
9	37.33	39.20	41.17	43.22	45.39	47.65
10	38.16	40.07	42.09	44.19	46.39	48.71
11	39.73	41.72	43.81	46.00	48.31	50.72
12	41.29	43.36	45.53	47.80	50.20	52.70
13	43.38	45.55	47.82	50.22	52.75	55.38
14	45.49	47.75	50.16	52.66	55.30	58.07
15	46.35	48.65	51.10	53.68	56.33	59.15
16	48.38	50.79	53.34	55.99	58.79	61.75
17	51.46	54.04	56.72	59.56	62.56	65.67
18	55.35	58.10	61.01	64.06	67.27	70.62
19	60.21	63.23	66.36	69.70	73.17	76.85
20	66.23	69.53	73.02	76.68	80.50	84.52
21	78.15	82.05	86.16	90.48	94.99	99.73
PHNM	47.70	50.09	52.61	55.24	57.99	60.89
PNPM	55.53	58.29	61.22	64.28	67.52	70.88
VET	66.64	69.95	73.46	77.14	81.02	85.06
MD	98.00	102.91	108.01	113.43	119.10	125.05
PSY	104.49	109.72	115.20	120.93	126.98	133.37
PMD	114.94	120.68	126.72	133.02	139.68	146.71
CMO	126.43	132.75	139.39	146.32	153.65	161.38

Hourly Rate

Rev 4/4/23



**Non-Represented Management and Confidential
July 4, 2022 - 4.13% Increase**

Band	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
1	46,675.20	48,963.20	51,417.60	53,955.20	56,680.00	59,550.40
2	49,795.20	52,312.00	54,932.80	57,636.80	60,528.00	63,585.60
3	55,099.20	57,761.60	60,652.80	63,731.20	66,955.20	70,241.60
4	57,678.40	60,590.40	63,627.20	66,747.20	70,096.00	73,611.20
5	64,376.00	67,558.40	70,928.00	74,484.80	78,187.20	82,097.60
6	68,244.80	71,676.80	75,296.00	79,019.20	82,971.20	87,152.00
7	71,572.80	75,171.20	78,956.80	82,888.00	87,048.00	91,332.80
8	74,880.00	78,665.60	82,555.20	86,694.40	91,062.40	95,617.60
9	77,646.40	81,536.00	85,633.60	89,897.60	94,411.20	99,112.00
10	79,372.80	83,345.60	87,547.20	91,915.20	96,491.20	101,316.80
11	82,638.40	86,777.60	91,124.80	95,680.00	100,484.80	105,497.60
12	85,883.20	90,188.80	94,702.40	99,424.00	104,416.00	109,616.00
13	90,230.40	94,744.00	99,465.60	104,457.60	109,720.00	115,190.40
14	94,619.20	99,320.00	104,332.80	109,532.80	115,024.00	120,785.60
15	96,408.00	101,192.00	106,288.00	111,654.40	117,166.40	123,032.00
16	100,630.40	105,643.20	110,947.20	116,459.20	122,283.20	128,440.00
17	107,036.80	112,403.20	117,977.60	123,884.80	130,124.80	136,593.60
18	115,128.00	120,848.00	126,900.80	133,244.80	139,921.60	146,889.60
19	125,236.80	131,518.40	138,028.80	144,976.00	152,193.60	159,848.00
20	137,758.40	144,622.40	151,881.60	159,494.40	167,440.00	175,801.60
21	162,554.91	170,654.43	179,220.28	188,203.39	197,579.20	207,445.88
PHNM	99,216.00	104,187.20	109,428.80	114,899.20	120,619.20	126,651.20
PNPM	115,502.40	121,243.20	127,337.60	133,702.40	140,441.60	147,430.40
VET	138,611.20	145,496.00	152,796.80	160,451.20	168,521.60	176,924.80
MD	203,840.00	214,052.80	224,660.80	235,934.40	247,728.00	260,104.00
PSY	217,339.20	228,217.60	239,616.00	251,534.40	264,118.40	277,409.60
PMD	239,075.20	251,014.40	263,577.60	276,681.60	290,534.40	305,156.80
CMO	262,974.40	276,120.00	289,931.20	304,345.60	319,592.00	335,670.40

Annual Rate

Rev 4/12/23