It is wrong for anyone to threaten or hurt another person. Everyone – including you – deserves to be safe.

We work hard to keep you safe. We have a **zero tolerance** for any kind of abusive behavior!

If a youth, staff member, volunteer, or anyone else is abusive, it will be investigated and the person will be held accountable.

### Defining Abuse

<table>
<thead>
<tr>
<th>Abuse</th>
<th>Sexual Abuse</th>
<th>Sexual Harassment</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Hitting</td>
<td>• When anyone has any kind of sexual contact with you without your permission</td>
<td><strong>When another youth:</strong></td>
</tr>
<tr>
<td>• Forcing</td>
<td>• When another youth intentionally touches your butt, breast, inner thigh, or</td>
<td>• Makes repeated unwanted sexual advances</td>
</tr>
<tr>
<td>• Scaring</td>
<td>genitals over or under your clothing without you wanting them to. This</td>
<td>• Makes request for sexual favors</td>
</tr>
<tr>
<td>• Bullying</td>
<td>includes touching these areas during horseplay</td>
<td>• Makes comments, gestures, or actions that are offensive to you</td>
</tr>
<tr>
<td>• Threatening</td>
<td>• When a staff person, teacher, volunteer, or other contracted employee</td>
<td><strong>When a staff person, teacher, volunteer or other contracted employee</strong> makes</td>
</tr>
<tr>
<td>• Intimidating</td>
<td>intentionally touches your butt, breast, inner thigh, or genitals over</td>
<td>repeated comments or gestures of a sexual nature to a youth. This includes:</td>
</tr>
<tr>
<td>• Sexually Harassing</td>
<td>or under your clothing, except when they need to as part of their official</td>
<td>• References to gender</td>
</tr>
<tr>
<td>• Sexual abusing</td>
<td>duties. It’s abuse from staff even if you tell them it’s OK.</td>
<td>• Derogatory comments about body or clothing</td>
</tr>
<tr>
<td>• Making mean comments</td>
<td></td>
<td>• Obscene language or gestures</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Sexually suggestive comments</td>
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<tr>
<td></td>
<td></td>
<td>• Comments of a romantic nature</td>
</tr>
</tbody>
</table>
Take action. Report abuse!

There are three main ways you can report abuse.

These ways apply no matter where you are living — at home, in detention, or a residential program.

1. Talk to or send a letter to an adult you trust.

   This could be a:
   • School Counselor
   • Probation officer
   • Staff member
   • Program supervisor / manager
   • Case manager
   • Nurse
   • Teacher
   • Mental Health Counselor
   • Police officer
   • Parent or guardian
   • Chaplain
   • Volunteer
   • Teacher
   • Attorney
   • Program staff
   • Parent

2. Call the Department of Human Services (DHS) Hotline: 1-855-503-7233

   The Oregon Child Abuse Hotline receives calls 24 hours a day, 7 days a week, 365 days a year. This toll free number allows you to report abuse of any child or adult to DHS.

   Please give as many details as you can. You do not have to give your name, but it’s easier for DHS to investigate the report if you do.

3. Turn in a grievance form.

   You can find grievance forms in the detention or residential program. You can also ask any staff member for a form.

   If you are in the community, you can request one from our department or find the grievance form online at https://jacksoncountyor.org/community-justice/Juvenile-Services/Information

What will happen if I make a false report?

We take reports of abuse very seriously. If you choose to make a false report of abuse against anyone, it will be discovered. Anyone making a false report will be held accountable. This includes loss of privileges if in placement and possibly new criminal charges.

Our goal is to provide the safest programs possible. Being honest in what you say and do is a big part of staying safe.
We want to keep you safe.

What happens after you report abuse?
- We will get you medical care and counseling, if you need it.
- If you or the abuser needs to be moved for your safety, we will do that.
- DHS will investigate your report along with the police.

Who will know if you make a report?
Reports will be kept as private as possible. If you tell a staff member, that person will know what to do to help you.

A DHS investigator or police officer may speak with you. Staff will not share your name with the abuser or any other person who does not need to know what happened.

Some staff members may need to know about your report in order to keep you safe. Sometimes if a case goes to court, other people also have to know.

What if the person you tell doesn’t believe you?
Tell another staff member or adult you trust. Keep telling people until someone takes you seriously.

We know it can be scary to report abuse. But when you report it, you help make sure that you and others are safe from more harm.

What if someone tries to get even with you for reporting abuse?
This is called retaliation, and we will not allow it. Report it to a trusted adult right away so we can investigate and keep you safe.

What if you see, suspect, or hear about someone else being abused?
Please report it! We will ensure that it is investigated to find the truth.
You will not get in trouble if you make an honest report.

If another youth tells you about abuse, but you didn’t see it — you should still report it!

Victim Advocates

If you want to talk with someone, but you’re not ready to file a report...
There are victim advocates in the community who can provide emotional support. They are not mandatory reporters. That means if you tell them about abuse, they are not required to report it to authorities.

Sexual Advocate Response Team (SART) can be contacted while you are in placement or the community.

Online: www.jacksoncountysart.org
Phone: (541) 840-0904 (9-6 weekdays, text option, confidential)

What if someone tries to get even with you for reporting abuse?
This is called retaliation, and we will not allow it. Report it to a trusted adult right away so we can investigate and keep you safe.

What if you see, suspect, or hear about someone else being abused?
Please report it! We will ensure that it is investigated to find the truth.
You will not get in trouble if you make an honest report.

If another youth tells you about abuse, but you didn’t see it — you should still report it!
You deserve to be safe.

What if you are sexually abused?

Report the abuse to a staff member or other adult, and seek medical help right away.

It is important that you help save evidence so action can be taken against the person who abused you.

We ask that you do not do these things until after you have received help:

- Clean up, shower, or brush your teeth.
- Use the restroom.
- Eat or drink.
- Change your clothes.

What will happen if you abuse someone?

- We will report the abuse to DHS and police and seek criminal charges against you.
- If you have trouble controlling your actions, seek help before you harm anyone.

Is it OK for you to participate in sexual activities while I’m in custody?

- All sexual activity between a youth and an adult is against the law.
- All sexual activity between youth in the detention or residential programs are not allowed and — in most cases — is against the law.
- Any attempt to encourage or force sexual behavior is prohibited.
- We will investigate and prosecute abusers as the law allows.

How to Stay Safe

- Stay with the main group where staff can see you.
- Avoid situations that make you uncomfortable. Trust your gut feelings. If a situation feels wrong, it probably is wrong.
- Do not accept an offer of protection, a loan or gift, or special attention. Someone who offers to protect you may want something in return. Or they may be setting you up to be abused.
- Avoid sharing private information. Don’t say anything that can be used against you.
- If a situation feels wrong, it probably is wrong.
- We will investigate and prosecute abusers as the law allows.

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October 23, 2020